

13501 Albemarie Road Charlotte, North Carolina 28227

11/17/2023 Dear Parent/Guardian:

I hope the school year has started successfully for all of you. As a parent/guardian of a student in Clear Creek Elementary, I am writing this letter to let you know that Clear Creek Elementary has been designated as a Targeted Support & Improvement-Consistently Underperforming (TSI-CU) school by the North Carolina State Board of Education. ESSA Section 1111(d)(2) stated that North Carolina had to identify schools for targeted support and improvement. TSI-CU schools in North Carolina have student subgroup(s) that are consistently underperforming.

This opportunity intends to improve educational outcomes for all students, close achievement gaps, increase equity, and improve the quality of instruction.

As a TSI-CU school, Clear Creek Elementary is required to develop a comprehensive plan that specifically addresses how the school will improve student achievement. The plan will also include how our district will support us and monitor our school's progress. The comprehensive plan will address the following areas:

- Classroom Management
- Standards-aligned Instruction
- Professional Learning Communities (PLCs)
- Instructional Leadership
- Recruitment & Retention of Effective Teachers
- Support for Grade-to-Grade Transitions
- Implementation of a Tiered Instructional System
- Data-Driven Decision Making
- Student Support Services
- Family and Community Engagement

We have set the following goals for Clear Creek Elementary this year:

- We will increase our SWD subgroup performance grade from a F to a D or higher by 2024.
- The percent of Black and Hispanic 3rd grade students combined who score at the College and Career Ready (CCR) level -- a 4 or 5 -- on the English Language Arts (ELA) EOG will increase from 15.8% in SY2021-22 to 32.9% in SY2022-23 and 50.0% in SY2023-24.
- We will exceed expected Educator Value Added Assessment System (EVAAS) growth in literacy for grades K-5 in SY2022-23 and SY2023-24.

Our students need to experience higher achievement levels, but it will require hard work on the part of staff, students and families. Here are some strategies Clear Creek Elementary will be implementing:

- Utilize Title 1 funds to create a full time interpreter position, allowing us to provide additional support and strengthen communication for students and parents who are not native English speakers.
- Utilize Title 1 funds to hire two part-time tutors in order to support classroom teachers.

Phone: 980-343-6922 🖪 Fax: 980-343-6156 🖾 www.cms.k12.nc.us

- Data analysis of state and district required assessments to determine small group and whole
  group targeted instruction in order to increase mastery of NCSCOS standards, resulting in
  students meeting or exceeding their individual student growth targets, as determined by the state.
- Mitigating factors that serve as a barrier for students will be identified as well as needed changes to instructional interventions and resources. Interventions are selected based on student data and the CMS Standard Treatment of Protocol.

Parent engagement is at the heart of our school improvement efforts. Here are some ways we can work together:

- Make sure that both you and your student are aware of academic expectations set for your student this school year. A list of learning objectives in student-friendly language is available from your student's teacher(s).
- Call Michelle Givens at 980-343-6922 if you have questions or concerns about your student or to set up an appointment to meet with a school staff member who will be working with your student.
- Make sure that your student is prepared and attends school each day.
- Monitor your student's homework.
- Monitor the progress your student is making and attend meetings with your student's teacher(s).
- Keep track of our website and social media sites
  - https://www.cmsk12.org/clearcreekES
  - https://www.facebook.com/ClearCreekElementarySchool/
- Volunteer
  - https://www.cmsvolunteers.com/
- Join the Clear Creek Elementary PTA
  - https://www.cmsk12.org/domain/5925
  - https://www.facebook.com/ClearCreek.PTA/

Sounds like a lot but preparing our students so that they can succeed is not easy and is a group effort. Here are some resources available to help:

- Parent Square: <a href="https://www.parentsquare.com/join\_school/new">https://www.parentsquare.com/join\_school/new</a>
- Graduation requirements: <u>www.ncpublicschools.org/gradrequirements/</u>
- K-12 standards in academic subjects: <u>www.ncpublicschools.org/curriculum/</u>
- State student achievement test results: <u>www.ncpublicschools.org/accountability/</u>
- N.C. School Report Cards: <a href="https://ncreportcards.ondemand.sas.com/src">https://ncreportcards.ondemand.sas.com/src</a>

We're excited about this school year and are working to make it a success for your student. Already, we have:s to create a full time interpreter position, allowing us to provide additional suppo

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If you have questions about the content of this letter, please contact Michelle Givens at Michelled givens@cms.k12.nc.us or at 980-343-6922.

Sincerely,

Michelle Givens